Important Dates

**Friday, June 11**
Faculty and Staff Meeting
11:00 – 1:00 p.m. via Zoom

U of R Spring Convocation Day
1:00 p.m. via Zoom

**Tuesday, June 15**
Staff Strategic Planning Session
11:00 a.m. via Zoom

Faculty Strategic Planning Session
12:00 p.m. via Zoom

WESK’s *Uncorked Speaker Series* featuring Robyn and Jana Ham
5:00 – 6:00 p.m. via Zoom

**Wednesday, June 16**
FBA Staff Meeting
1:30 – 2:30 p.m. via Zoom

**Thursday, June 17**
Swag Pick-up and photo opportunity with the Dean for Spring 2021 Graduates
12:00 – 4:00 pm on Campus

Faculty Strategic Planning Session
12:30 p.m. via Zoom

**Monday, June 21**
Hill and Levene Spring Graduation Video Release
10:30 a.m.

Faculty and Staff Session
National Indigenous Peoples Day
1:00 – 4:00 p.m. via Zoom

**Tuesday, June 22**
Faculty Strategic Planning Session
12:00 p.m. via Zoom

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Faculty and Staff Updates

Please help us welcome some new and returning faces to the Hill and Levene Schools!

**Dr. Sanobar Anjum Siddiqui** started with us on June 1 in a tenure-track appointment in Accounting. Sanobar has her PhD in Leadership and recently completed her CMA. She has taught at the University of Toronto, University of Calgary, and in institutions in Saudi Arabia and India. Her research interests include accounting education research, scholarship of teaching and learning, qualitative research, pedagogy, leadership, and data analytics.

**Dr. Jatin Malhotra** is starting with us on August 1 for a one year term appointment in Finance. Jatin has his PhD in Financial Economics, and a certificate in Teaching and Learning Strategies for Higher Education. He has taught at both the undergraduate and graduate levels and was an Assistant Professor and Chair of the Finance and Accounting Department at the American University of Dubai.

**Sara Smit** is starting with us on August 1 for a one year term appointment in Business Communications. Sara has her Masters Degree in Public Texts (English Literature) and her BA in Cultural Studies. She has taught at Centennial College/Ontario Learns for several years at their Centre for Part-Time and Online Learning. She has also runs a small business providing undergraduate, masters, and post-graduate students with research and editing support.

**Isha Larson** has joined our team effective May 12th as our new Faculty Advancement Coordinator. In this role, Isha will work jointly with University Advancement & Communications and the Hill and Levene Schools to move forward our advancement goals. She will also work closely with our new Faculty Development Officer, Darla McWilliams.

**Ebad Ejaz** has joined the team as one of our Training and Online Course Assistant co-op students. Ebad is currently pursuing his Bachelor of Science degree in Computer Science, and will be working with us for the Spring/Summer and Fall 2021 semesters. As well, **Rakhee Gehani** has started another co-op term with us as Training and Online Course Assistant. She will continue on with us until the end of Spring/Summer 2021 semester.

A big thank you to **Milin Patel** for all his hard work over the past semester as one of our Training and Online Course Assistant co-op students. Best of luck with your remaining courses!
Important Dates Continued...

**Wednesday, June 23**
Faculty Strategic Planning Session
12:00 p.m. via Zoom

WER Women Entrepreneurs in Ag Panel Discussion
12:00 – 1:30 p.m. via Zoom

**Friday, June 25**
June FBA Coffee Party
9:30 – 10:30 a.m. via Zoom

**Thursday, July 1**
Canada Day – Campus Closed

Congratulations to our Graduates!
To celebrate the successes of our Hill and Levene Spring 2021 graduates, we are hosting an in-person pick-up of Hill and Levene branded swag packs and graduation certificates on **Thursday, June 17th**. UR Photography services will also be present this day for students who wish to have their photos taken with the Dean. Please be advised that social distancing measures will still be in effect and all campus COVID-19 protocols will be adhered to.

Details are as follows:

**Swag Pick-up 12:00 – 4:00 p.m.**

**Photo Opportunity with the Dean 1:00 – 3:00 p.m.**

On **Monday, June 21st**, we will also be releasing a video on our website and social media sites to celebrate our graduating students. Congratulations to all of our graduates!

Enactus Nationals
Congratulations to our Enactus Regina team who was named as 1 of 20 National Semifinalists for its third consecutive year!

Enactus Regina and Enactus University of Saskatchewan also won this year’s Collaboration Award for their Pushstart project! Pushart is an entrepreneurial social networking initiative led by Project Managers Talha Babar (University of Regina) and Levi Perrault (previously University of Regina, now University of Saskatchewan). Congratulations to our remarkable students! A special thank you to Enactus faculty advisor Dr. Lisa Watson for her work with the group!

EMBA Research Day
On May 1st, a very successful virtual EMBA Research Day was held and 17 EMBA students presented their capstone projects. Thank you to Dr. Helen Huang, Program Lead Research, Marjorie Murray, Program Coordinator, and Dr. Lisa Watson, Associate Dean, for coordinating the Research Day and for your leadership.

We would also like to thank the EMBA advisors Bruce Anderson, Dr. Yu (Jade) Han, Dwight Heinrichs, Lee Elliott, Nadine Milne, Harold MacKay, Dr. Lisa Watson, Emily McNair, Dr. Saqib Khan, Dr. Sean Tucker, Dr. Ernest Johnson, Dr. Adrian Pitariu, Dr. Tatiana Levit and Dr. Helen Huang for their support and expertise offered to the students.

As well, congratulations to Dr. Chris Street and Harold MacKay who were named by the EMBA students as Professors of the Cohort!

Key Note Speaker Presentation

Dr. Peter Moroz was the keynote speaker at the B Academics Spain Research Workshop on May 26th.

New Papers
Congratulations to the following faculty members on their new papers:

- **Dr. Gordon Pennycook:**

- **Dr. Eman Almehdawe:**
Guest Speakers
Dr. Sean Tucker had the following guest speakers in his EMBA 805 (Leadership) class:

- Dr. Perry Kendall, former top Provincial Health Officer in British Columbia and mentor to Dr. Bonnie Henry.
- Recorded interview with Ralph Goodale.
- Michelle Amyotte-Kupusa and Nadine Milne, M. Admin. graduates, discussion of diversity, equity and inclusion in the context of leadership.
- Heather Persson, Director of the University of Saskatchewan and recent M. Admin. Leadership graduate.

In the News...
Dr. Sean Tucker participated in the following media interviews relating to Occupational Health and Safety across Canada:

- Regina Leader Post on April 27th.

Dr. Gordon Pennycook’s research was featured in:

- Science News on May 4th.
- The Financial Times on May 6th.
- The New York Times on April 19th and May 7th.
- Global News and The Sprawl on May 8th.
- WHO’s Facilitator’s guide: communicating with patients about COVID-19 vaccination.

Upcoming Strategic Planning Sessions
Our current strategic plan comes to a close this year and the University has a new strategic plan in place. During the month of June we will hold five virtual lunch-time strategic conversations with faculty and staff (lunch will be provided to those that pre-register by the deadline).

**Staff Session**
Tuesday, June 15th 11:00 a.m.

**Faculty Sessions**
- Tuesday, June 15th 12:00 p.m.
- Thursday, June 17th 12:30 p.m.
- Tuesday, June 22nd 12:00 p.m.
- Wednesday, June 23rd 12:00 p.m.

We will share some questions in advance to guide the conversations, as well as share the working group reports and the summaries from the focus group sessions that were held with external members to the Faculty. We do encourage all to attend at least one of these sessions. To register for a session and to place your lunch order, please see Maria De Chellis’ email that was sent out on May 31st.

WESK’s Uncorked Speaker Series
The Hill and Levene Schools are a sponsor for WESK’s Uncorked Speaker Series. Their next event features Robyn and Jana Ham, Co-Founders of Fifo and Sask Masks (and Hill students/soon-to-be alumnae). Uncorked is open to all. For more information and to register for this session please follow this link: https://wesk.ca/events/uncorked-online/.

Tuesday, June 15th
5:00 – 6:00 p.m. via Zoom

New Hill UR Investing Video & Website
Over the past few months Kelly-Ann McLeod has been working with the Hill UR Investing group preparing a new video promoting the group, specifically to women students. The video is now available and can be accessed here. You can also see the video on the *NEW* Hill UR Investing website https://www.urinvesting.ca/. We encourage you to share the video with students in your classes when and where appropriate.

Research that has Impact Series
We are happy to share with you the next installment of our Research that has Impact Series that features a journal article by Dr. Shelagh Campbell, co-author Dr. Johanna Weststar, “Peering Inside the “Black Box”: The Impact of Management-Side Representatives on the Industrial Relations Climate of Organizations” which was published in Labour Studies Journal. The full article, and others featured in this series can be accessed here.
Changes to Student Accommodation Process

The Centre for Student Accessibility has launched a new program called “Accommodate” which will now be used by students to submit requests for accommodations. When submissions are made through this platform it will initiate a process where the accommodation will be discussed between the students and the instructor. For more information on this please see Sadia McInnes’ email that was sent out on May 5th.

New Business Associate Dean Email

Please note that the email address for Dr. Saqib Khan has been changed to Business.AD.Faculty@uregina.ca. In GroupWise this address can be found under “Business AssocDean Faculty”. Please update your contact lists to reflect this change.

ICBC Update

Nola Joorisity is the new Faculty Advisor for the 2021-2022 ICBC teams! Thank you Nola and we look forward to hearing about your team’s many successes!

2020-2021 Hill Ivey Cases

A number of new Hill Ivey Cases were published in 2020-2021 including:

- "Input Capital: Customized Financing for Canola Producers" by Dr. Saqib Khan and Dr. Walid Busaba in April 2021. 9B20N037: https://www.iveycases.com/ProductView.aspx?id=112117
- "Conexus Credit Union: Anchoring a Digital Technology Startup Ecosystem" by Dr. Peter Moroz and Dr. Simon Parker in October 2020. 9B20M170: https://www.iveycases.com/ProductView.aspx?id=112044
- "Rethinking B-S'cool Apparel at Hill" by Dwight Heinrichs and Michael Taylor in February 2020. 9B20A009: https://www.iveycases.com/ProductView.aspx?id=108328
- "Banishing Performance Ratings at iQmetrics" by Dr. Justin Feeney, Dr. Chris Street and Dr. Ann Frost in January 2020. 9B20C006: https://www.iveycases.com/ProductView.aspx?id=108125

These new cases bring us to a total of 42 Hill Ivey Cases. The full list of cases can be found on the Faculty intranet page on UR Source.

Executive in Residence in Agribusiness

Brad Farquhar, our Executive in Residence in Agribusiness, has been involved with the following recent and upcoming activities:

- Moderated an Earth Day Panel for the Canadian Stock Exchange featuring a number of AgTech companies, including Saskatoon’s MustGrow Biologics. You can watch this panel discussion on YouTube here.
- Participated in a global online conference of impact investors, many of which have a particular interest in agriculture in frontier markets.
- Participated as a guest speaker at the UR Investing meeting.
- Invited by the Canada India Business Council to participate in the Global Ag Innovation Corridor Dialogue featuring The Right Honourable David Johnston, Canada’s 28th Governor General, Chair of the Rideau Hall Foundation, along with Murad Al-Katib, President and CEO, AGT Foods, and Alana Koch, Chair of the Global Institute for Food Security. This event will take place in conjunction with Canada’s Farm Show on June 16th.
- Worked with Executive in Residence, Val Sluth, in putting together a Women Entrepreneurs in Ag panel that will be held on June 23rd.
FBA Coffee Party

Whether you have half an hour or just ten minutes, we would love to see you at this month’s Coffee & Conversation Party for all Business Administration faculty and staff members.

**Friday, June 25th**
**9:30 – 10:30 a.m. (come-and-go)**

Please email Meagan Kowalski if you did not receive your calendar invitation.

**Items for the Newsletter**

If you have items to share in the next edition of the newsletter, please send your achievements, publications, events, news, guest speakers, etc. by end of day, **Monday, June 14th** to Hill.Levene.Schools@uregina.ca.

National Indigenous History Month

With regard to Reconciliation, June is an important month. June is National Indigenous History Month and June 21st is National Indigenous Peoples Day. While formal celebrations of each have been cancelled due to the need to social distance, we should not lose sight of it.

The University of Regina is located on Treaty 4 lands, these are the territories of the nêhiyawak (nay-hi-yuh-wuk, Cree), Anihšināpēk (uh-nish-i-naa-payk, Saulteaux), Dakota, Lakota, Nakoda, and the homeland of the Métis/Michif Nation. Today, these lands continue to be the shared territory of many diverse peoples. Recognizing this is an important part of our culture and our values as members of this community.

In June, we celebrate National Indigenous History Month to honour the history, heritage and diversity of Indigenous peoples in Canada. This is a time for learning about, appreciating and acknowledging the contributions First Nations, Inuit and Métis people have made in shaping Canada. The Government of Canada has a dedicated site if you are interested in further information [https://www.canada.ca/en/services/culture/history-heritage/indigenous-history.html](https://www.canada.ca/en/services/culture/history-heritage/indigenous-history.html).

In addition to National Indigenous History Month, June 21st, 2021 is National Indigenous Peoples Day. This is a day for all Canadians to recognize and celebrate the unique heritage, diverse cultures and outstanding contributions of First Nations, Inuit and Métis peoples. Although these groups share many similarities, they each have their own distinct heritage, language, cultural practices and spiritual beliefs.

June 21st was chosen as National Indigenous Peoples Day as it is the summer solstice, which is the longest day of the year and has for many generations been the day when many Indigenous people would celebrate their culture. As a way to recognize and celebrate the day, we will be holding a virtual faculty and staff session on **June 21st. Maria De Chellis** will be sending out further details in the coming weeks. We strongly encourage everyone to attend this session.

**FBA Faculty and Staff Session for National Indigenous Peoples Day**

**Monday, June 21st**
**1:00 – 4:00 pm via Zoom**