

Important Dates

Friday, June 12

Alyce Garratt's Retirement Party
3:00-5:00 p.m. in ED-562
All members of the University
community are welcome to attend.

Wednesday, June 17

Research Presentation by
Dr. Chansoo Park
2:00-3:00 p.m. in ED 514
All faculty members are
encouraged to attend.

Thursday, June 18

Last Day of Spring Classes

Friday, June 19

SSHRC Discussion Meeting
10:00 a.m. – 11:00 a.m. in ED-514
All SSHRC-eligible faculty
members are encouraged to attend.

Friday, June 19

Faculty Council Meeting
2:00 p.m. – 3:30 p.m. in ED-514

Friday, June 19

Jack Ito's Retirement Party
3:30 – 5:30 p.m. at University Club

Sat., June 20 – Wed., June 24
Spring Semester – Exam Period

Thursday, July 2

First Day of Summer Classes

Tuesday, August 18

Last Day of Summer Classes

Fri., Aug. 21 – Tues., Aug. 25
Summer Semester – Exam Period

Tuesday, September 8, 2009

First day of Fall Classes

Sylvain Charlebois – New Role

Sylvain Charlebois will undertake a one-year term as the *Associate Dean, Professional Programs* in the Faculty of Graduate Studies and Research, beginning July 1, 2009. As well, Sylvain will be the *Acting Associate Director of the Johnson-Shoyama Graduate School of Public Policy*, replacing Ken Rasmussen who will be on sabbatical.

Sylvain's current term as acting Associate Dean in the Faculty of Business Administration will expire on June 30, 2009. Since he took on this Associate Dean role on May 1, 2008, he has worked closely with the Faculty of Graduate Studies and Research on the graduate programs offered through the Kenneth Levene Graduate School of Business.

Sylvain's long standing academic interest in public policy makes him well suited to fulfill his new role. He has published extensively on food policy issues such as the mad cow crisis, governance of the agri-food system, food marketing and food safety. He is a high profile commentator on Canada's food safety system and is a regular op-ed contributor to the *Globe and Mail* and other national media.

Please congratulate Sylvain on his new role within the Faculty of Graduate Studies and the Johnson-Shoyama Graduate School of Public Policy.

Class Averages – Winter 2009

Faculty members often ask about the norms or averages for grading courses at various levels. The following chart gives the average grades and the range of the class averages for various types of courses within the Faculty of Business Administration during the Winter 2009 semester.

	Avg Grade	Class Avg Range
200 Core - Quantitative (275, 285, 288, 290)	70.5	64.8 - 76.4
200 Core - Non-Quant (205, 210, 250, 260)	73.1	68.5 - 75.1
300 Core (307, 375)	73.0	70.1 - 75.5
400 Core (400, 405)	76.0	73.4 - 78.2
300 International Business (308, 309)	72.1	71.7 - 73.5
300 Marketing (310, 312)	75.6	73.7 - 77.1
400 Marketing (413, 414, 415)	77.2	76.5 - 78.1
300 HR/OB (356, 358, 362)	75.3	72.6 - 77.1
300 Accounting (384, 385, 386, 387, 388)	68.3	64.0 - 73.7
400 Accounting (485, 487, 488)	69.7	66.5 - 76.0
300 Finance (395)	72.4	70.1 - 74.0
400 Finance (491, 492AA, 495, 497, 498)	77.3	72.4 - 81.6

Retirements

Mark your calendar to attend two upcoming retirement events:

- **June 12** from 3:00-5:00 p.m. in ED-562 for **Alyce Garratt**
- **June 19** from 3:30-5:30 p.m. at the University Club for **Jack Ito**

We will be issuing an open invitation to the university community to attend these two retirement celebrations.

Faculty Committees

Faculty members are asked to respond to the e-mail from Associate Dean **David Senkow** regarding committee preferences for the 2009-2010 academic year. Your responses by June 17 will help the Nominating Committee to put together an appropriate slate of committee members, in time for our June 19, 2009 Faculty Council meeting.

In the News...

- **Dan Cameron**, one of our Sessional Lecturers, was quoted in the *Regina Leader-Post* on May 26, 2009 regarding problems in the application of Bill 5, the essential services law, within the health care sector ("Unions rankled by law," p. A6).
- **Alan Levy** was a guest on the call-in segment of CBC radio's *Blue Sky* show on June 1, 2009, regarding bridging the generations at the workplace, and discussing how different generations have different styles, concerns, interests, and values.



Hill-Ivey Case-Writing Opportunity

One of the initiatives under the Hill-Ivey partnership is the opportunity for cases to be jointly written by a faculty member from the Richard Ivey School of Business and a faculty member from the Paul J. Hill School of Business. Our faculty members have the opportunity to earn a stipend from Ivey of **\$6,000** for each completed and published case.

The cases to be written are expected to be taught at the University of Regina (and ideally at Ivey as well), so one of the criteria is to identify the case teacher and the course in which the case will be taught. Cases should focus on Saskatchewan or Western Canada.

To date, **Saqib Khan** has completed a case with Ivey faculty member **Jim Hatch**, and two additional cases are in process (**Joe Zhang** with **Jim Hatch** and **Jean-Marie Nkongolo-Bakenda** with **Paul Beamish**). A number of Ivey instructors are interested in participating in this initiative, so we need to identify more Hill faculty members and case topics for these partnerships.

To begin the case process, the Hill faculty member is expected to submit a case writing proposal to Associate Dean **David Senkow**, indicating the nature of the case, where it would be used at Hill, the Ivey faculty member involved, and a budget for expenses associated with writing the case (e.g., travel, research assistants, etc.). The Ivey partner should participate in this proposal generating process, but the proposal would be submitted only by the Hill faculty member.

Once the proposal is accepted by the Associate Dean and by Ivey Publishing, expenses for the case will be reimbursed as they are incurred. Upon final acceptance of the completed case and teaching note (including final editing, a release from the company, and registration at Ivey Publishing), both the Hill and Ivey faculty members involved will be paid a stipend of \$6,000 each by Ivey.

We encourage faculty members to talk to **David Senkow** to find out more about this initiative. David Senkow can also provide assistance in matching up Hill and Ivey faculty members.

Research Presentation – Chansoo Park

Dr. Chansoo Park, Visiting Scholar in the Faculty of Business Administration, will be presenting his research at a public presentation:

Topic: *The relationship between behavioral attributes and knowledge transfer and the role of cultural distance in IJVs*

Date: Wednesday, June 17, 2009

Time: 2:00 pm

Place: ED 514

This paper examines how behavioral attributes of parent companies in an international joint venture (IJV) affect knowledge transfer and whether organizational culture can moderate the relationship between behavioral attributes and knowledge transfer in IJVs. Based on a survey of IJVs in Korea, it identifies how behavioral attributes (trust, commitment, conflict resolution, and cooperation) affect the transfer of explicit and tacit knowledge and how the differences/similarities in organizational culture between the partners moderate the relationship in an IJV.