

Monday, January 14, 2008

## Important Dates

**Friday, January 18**

**10:00-11:30 a.m. in ED-514**

Faculty Council Meeting for  
Full-time Faculty & Advising Staff

**Friday, January 18**

**1:30-2:30 p.m. in ED-514**

Research Presentation by  
Aldene Meis-Mason

**Saturday, January 19**

**9:00 a.m. – 4:30 p.m.**

**Location ED-558**

Teaching Workshop for  
Sessional Instructors  
All Faculty Members are welcome

**Friday, February 1**

**8:30 a.m. – 4:30 p.m.**

Faculty Retreat for  
Full-time Faculty & Advising Staff  
Location: West Harvest Inn

**February 6**

***Jazzing Up Regina***

**ACE event at Casino Regina**

**7:00 p.m. Doors Open**

**8:00 p.m. Concert Begins**

**Monday, February 18**

**PUBLIC HOLIDAY –  
UNIVERSITY CLOSED**

**February 19-22**

**Reading Week**

**Friday, April 11**

**SPRING GALA**

**6:00 p.m. Cocktails**

**7:00 p.m. Dinner**



## Tenured Faculty – Teaching Load

As you probably know, for many years we have offered a 4-course annual teaching load to our tenure-track assistant professors, but this is adjusted upward to a 5-course annual teaching load after tenure. For the past few years we have been talking about changing this, since it makes it difficult for us to retain tenured faculty members who are active researchers.

Most Canadian business schools offer a 4-course annual teaching load to tenured and tenure-track faculty members who are active researchers. As well, most faculties at the University of Regina offer an annual teaching load that is less than 5 courses for faculty members who are active researchers.

To create greater parity externally and internally, our tenured faculty members who are active researchers will have an annual teaching load of 4 courses, effective with the 2008-09 academic year. The time saved by teaching one less course should be applied to research activities.

Area groups that have not yet met to discuss teaching commitments for the 2008-09 academic year can take this change into account when planning their teaching schedules. For area groups that have already met, Associate Dean Glenys Sylvestre will make the appropriate adjustments.

## Funding for Teaching/Case Conferences

In our ongoing pursuit of teaching excellence, we are starting a travel fund to support faculty members who wish to attend teaching-related conferences and/or case study conferences.

Funding is available each year for up to six individual faculty members to attend a teaching and/or case conference, to a maximum of \$1,500 each. This funding is available to full-time lecturers, instructors, and professors at all ranks within the Faculty of Business Administration.

To apply for this funding, simply write a memo to the Dean (maximum 2 pages) containing the following information:

- Describe the teaching or case conference that you wish to attend
- Attach the brochure or promotional material or webpage
- Explain what the anticipated benefit will be
- Explain whether any classes will be missed, and what arrangements will be made to cover those classes
- Outline the estimated cost.

Whenever possible, these conference travel requests should be made at least 8 weeks prior to the conference date, in order to ensure the availability of low-cost airfares. Funds will be awarded on a competitive basis.

## Case Studies

Have you written case studies that you would be willing to share with our faculty members? We will be putting a list of these on our password-protected faculty web page (see adjacent article to the right).

- For a published case, we will provide a reference listing so that others can locate it.
- For unpublished cases that you would permit others to use, we will provide the full case.

Please provide electronic formats and information to Thomas Tse for posting.

## Congratulations to Dean's Research Grant Recipients

Congratulations to the following faculty members who have received funding from the recent Dean's Research Grant competition:

**Wallace Lockhart** – “Health Care Management Competencies: Identifying the Gaps”

**Arturo Rubalcava** – “Is the U.S. market more efficient after the Sarbanes-Oxley Act? Evidence on the market reaction of equity offerings in the U.S. by Canadian cross-listing firms”

**Lisa Watson** – “Relating changes in advertising message content to changes in consumer narcissism and entitlement” & “Developing a new scale to measure consumers' sense of entitlement”

**Zhou Zhang** – “Country-of-Origin Determinants of Value Creation in International Joint Ventures: A Comparison of Hong Kong and U.S. Investments in China.”

## Web Page for Faculty Information/Forms

Our Faculty maintains a password-protected web page where you can download important information and forms:

[http://www.uregina.ca/admin/Faculty\\_Information](http://www.uregina.ca/admin/Faculty_Information)

Please call Alyce Garratt at 585-4435 if you need the password.

The web page includes links to:

- Forms for Blue Cross, Sun Life, expense reimbursement, Travel Authorization Form, Annual Information Form, etc.
- Faculty policies and procedures
- Faculty Council Terms of Reference, Agendas, and Minutes
- Faculty Committees
- Classroom layout for 6<sup>th</sup> floor classrooms
- All our previous newsletters.

After reviewing the web page, if you can think of anything else you would like to see provided here, please contact Thomas Tse with your suggestions. (We will soon list faculty case studies – see sidebar article.)

## Annual Information Form

As a reminder, the following is the schedule for submitting your Annual Information Form and supporting documentation:

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|---------|---|
| Nov. 30 | <ul style="list-style-type: none"><li>• Academic staff members who are applying for tenure.</li><li>• Academic staff members who are applying for promotion.</li><li>• Academic staff members who are applying for a merit increment.</li></ul> |
| Dec. 15 | <ul style="list-style-type: none"><li>• Academic staff members who hold tenure-track appointments.</li></ul>  |
| Jan. 31 | <ul style="list-style-type: none"><li>• Academic staff members who hold term appointments.</li><li>• Academic staff members who hold appointments with tenure (to be submitted every second year).</li></ul>                                    |

The Annual Information Form is available on our website at

[http://www.uregina.ca/admin/Faculty\\_Information](http://www.uregina.ca/admin/Faculty_Information)

Please submit your completed form to Alyce Garratt, if you have not done so already.

## Faculty Research Achievements

To promote our Faculty's research achievements, we are planning to publish a comprehensive list of all faculty research publications and presentations that occurred during 2007.

You can help by e-mailing Alyce Garratt a list of your scholarly contributions, including research publications, conference presentations, books, textbooks, commissioned reports, etc.

Alternatively, you can simply e-mail Alyce Garratt a copy of your up-to-date CV or Annual Information Form, and she will pull out the 2007 items.

We would like to complete this by the end of January, so your early cooperation is appreciated!