

## Important Dates

**Wednesday, February 6**

*Jazzing Up Regina*

ACE event at Casino Regina  
8:00 p.m. Concert Begins  
Tickets \$25 from Bryan Austin

**Thursday, February 7**

*Charity Fashion Show*

Casino Regina  
7pm doors open; 8pm show begins  
Tickets \$25 from URBSS

**Friday, February 15**

**10:00 a.m. in ED-562**

*Coffee Party*

**Monday, February 18**

UNIVERSITY CLOSED

**February 19-22**

**Reading Week**

**Monday, March 3**

**5:00-5:45 p.m.**

Executive MBA Info Session

**Friday, March 14**

URBSS Showcase

Terrace Building, 5:00 p.m.

**Wednesday, March 19**

**BBB Torch Awards**

6 pm Cocktails, 7 pm Dinner

**Friday, March 21**

UNIVERSITY CLOSED

**Thursday, April 3**

**Regina Chamber of Commerce**

*Paragon Awards*

6 pm Cocktails, 7 pm Dinner

**Friday, April 11**

*Spring Gala*

6 pm Cocktails, 7 pm Dinner



## Associate Dean (Research & Academic)



**Dr. Morina Rennie** has decided to step down from her position as Associate Dean (Research and Academic), effective April 30, 2008. She has served in this capacity for the past three years, and is looking forward to devoting more time to her research.

During the 3 years that Morina has served as Associate Dean, she has had many achievements:

- Drafted the faculty's first document defining and describing its governance structure
- Drafted the faculty's first formal terms of reference for Faculty Council
- Updated and coordinated Committee Terms of Reference
- Drafted the faculty's updated Criteria Document
- Contributed to the faculty's re-accreditation by the Society of Management Accountants of Canada by preparing the required self-study documents
- Drafted the Faculty of Business Administration market supplement renewal documents, and conducted the underlying analysis
- Initiated Teaching Development lunches
- Performed three years worth of thorough, fair, and responsible initial reviews for the performance review process

Morina's quiet leadership has had a significantly positive impact on the smooth running of our faculty. We will miss her wise counsel and steady influence as a member of the Dean's Executive Committee.

## Expressions of Interest - Associate Dean

We will be looking for a faculty member to fill the position of Associate Dean (Research and Academic), effective May 1, 2008. The ideal candidate for this position would be a tenured professor (preferably at the Full Professor rank) with performance review experience, with an established research track record, and who has the respect of his/her peers. The person holding this position is responsible for conducting the initial review for all faculty members during the annual performance review process.

The Associate Dean is responsible for serving as a research mentor to faculty, including providing information and advice about obtaining research grants. The Associate Dean also manages the undergraduate curriculum, provides support for encouraging teaching excellence within the faculty, manages faculty recruitment activities, and handles other duties as assigned.

Anyone interested in this position should submit their expression of interest to Anne Lavack by February 29, 2008.

## Faculty Retreat a Success

Our Faculty Retreat, held on Friday, February 1 at the West Harvest Inn, provided an opportunity for faculty members and advising staff to engage in discussion about what the Hill funds mean for the future of our Faculty.

To begin the day, Anne Lavack presented a brief history of our Faculty. Morina Rennie provided an update on what happened at our last Retreat, and what has occurred within our Faculty since then. Rob Giberson explained the terms of the Hill gift agreement and how the funding is allocated. Data analyzed by Greg Wensel gave us some insight into how cases are currently used within our courses. We then moved into break-out groups to discuss the Hill mandate, and what it means to us in the future, and then shared our thoughts as a larger group.

After lunch, Rob Giberson presented a look at what the HBA degree could look like if it was delivered at the University of Regina in the future, and led a discussion on this topic. Glenys Sylvestre presented some information about the role of ethics in the curriculum, which led to further discussion. Next, Rob Giberson led a discussion on the draft terms of reference for Ivey Doctoral fellowships, Hill-Ivey-case writing funds, Hill-Ivey faculty exchanges, and Ivey student scholarships.

The final round table comments suggested that this was a productive day overall, enabling extensive discussion about the Hill gift and its implications for our faculty.

## Profiles of our Sessional Instructors

*Each week when space permits, we will feature some of our sessional lecturers. Be sure to say 'hi' when you see them in the mailroom!*



**James Rybchuk** (Adjunct Professor of Business Law) is a partner at the Regina office of McDougall Gauley LLP, where he has worked since 1994. He carries on a broad range of commercial law practice where he acts for and advises government, local, national, and multinational clients on their corporate governance, organization, and related general business affairs, including the day-to-day management and operations of their companies. He serves on numerous Boards of Directors. James has acted as a negotiator and mediator in various corporate matters, including the resolution of contractual and commercial law disputes.



**Pavel Peykov** is currently employed as an Immigration Policy Officer in the Ministry of Advanced Education, Employment, and Labour. His responsibilities include policy development, research, and statistical reporting on the Saskatchewan Immigrant Nominee Program (SINP). He has also worked as a Senior Research Analyst in the same Ministry, analyzing developments and trends in the economy and labour market in Saskatchewan, Canada, and abroad. He holds two Master's Degrees, one in Economics and one in Public Administration from the University of Regina, and a Bachelor's degree in Business Administration from the University of North London, UK.

## Jazzing Up Regina

Don't forget to get your tickets for Jazzing Up Regina, which takes place on Wednesday, February 6. This fundraiser, presented by the ACE entrepreneurship student group, promises to be a great event. Tickets are \$25, and are available through Bryan Austin or at Casino Regina.

## Midterm Exams

With midterm exams coming up soon, here are some tips:

- List your rules on the front page of the exam (e.g., no cellphones, paper dictionaries only for ESL students, no electronic translators, etc.). Make sure students are aware of the rules in advance.
- Prepare your midterm exam at least 3-4 days in advance so it can be sent to Printing Services for photocopying.
- If you use multiple choice questions, create two different versions of the exam (i.e., same questions, but in a different order).
- No time to create different exam versions? Instead, copy the exam onto 2 different colours of paper, creating the illusion of different exam versions.
- Be vigilant during the exam and watch for possible cheating.