

**Minutes of Academic Staff Meeting  
March 12, 2010**

**PRESENT:** D. Anderson, D. Andrews, B. Austin, S. Gropp, J. Gustafson, E. Hampton, S. Hebert, E. Johnson, Y. Kim, S. Khan, A. Lavack (Chair), T. Levit, W. Lockhart, S. Lukasewich, J. Mason, E. McRae, A. Meis Mason, R. Moorhead, I. Morrison, J.M. Nkongolo-Bakenda, G. Peng, A. Pitariu, M. Rennie, B. Schumacher, D. Schoenhofen, D. Senkow, C. M. Staseson, Street, G. Sylvestre, W. Tebb, V. Timmons, S. Tucker, M. Wang, L. Watson

**REGRETS:** M. Cismaru, M. Costiuk, R. Giberson, H. Horan

The meeting was called to order at 10:00 a.m.

**Address from University President Vianne Timmons:**

- The President answered questions and discussed a variety of issues, including:
  - First Nations University situation
  - Strategic Plan for University of Regina
  - University Budget
  - College Avenue Campus

**Co-operative Education Programs – Glenys Sylvestre & Ian Morrison:**

- The Co-op program is an optional program for students to participate in up to 3 paid work terms during their degree program, earning a “Co-operative Education” designation. About ¼ of our Business students participate in co-op.
- In order to qualify for the co-op program, students must have a 67.5% average and have completed between 54 – 81 credits hours.
- Generally 150 – 200 students are placed in co-op work terms each year. In the Winter 2010 semester, there were 34 fewer job placements compared to the previous year. The co-op office continues to work hard on ensuring sufficient job placements for our students in the Fall 2010 semester.

**Address from Dean Anne Lavack:**

- Dr. Walid Ben Omrane has agreed to join us as an Assistant Professor of Finance. He is currently teaching at UQAM.
- Congratulations to our SIFE team, who came in 3<sup>rd</sup> place in the Regional competition in Calgary in the Financial Literacy competition. Congratulations to Bryan Austin who coaches this team.

- We held an Academic Achievement event to honour our scholarship winners and those on the Dean's Honour roll from 2009, on Feb. 22. Thanks to all those who attended!
- We have compiled information for the 'Experts' brochure and will be asking you to have a final look at the compiled information this week.
- Dean will be in Saskatoon next week for 4 days:
  - Meeting with potential donors
  - Lunch with our graduate students & alumni
  - Information session for EMBA
- Important Upcoming Dates
  - March 12 (Today) – Research Presentation by Cheryl McWatters from University of Alberta
  - March 19 – Research Presentation by Ernest Johnson
  - March 26- Research Presentation by Jack Ito
  - March 15 – Press Conference kick-off for 5 Days for the Homeless
  - March 26 – Keg-a-Rama
  - April 6 – Mentor wind-up event at the Terrace Bldg.
  - April 9 – Spring Gala

#### **Wall Murals:**

- We are currently looking at designing Wall Murals for the 5<sup>th</sup> and 6<sup>th</sup> floors of the Education Bldg. and are considering the option of inviting companies to sponsor this. This would show support and collaboration between the business school and various companies within the community. Feedback on this idea was invited.
- We are also still in need of a trophy case in the faculty to display our various awards and competition results. Devon Anderson is looking into this.

#### **Journals & Research:**

- As a faculty we need to work harder on obtaining outside research funding and grants (especially SSHRC funding)
- An avenue to improving performance with the granting council is to concentrate on publishing articles in “ranked” journals (e.g., JCR citation scores), in order to improve research track record
- Some strategies to write better proposals and improve grant writing success:
  - Use your peers to review your proposal and provide feedback
  - Become part of a research team
- Eber Hampton and Anne Lavack have offered to help with grant proposal writing and reviewing. David Senkow can also point faculty members to finding assistance.

The meeting was adjourned at 11:40 a.m.