

Important Dates

Thurs. Nov. 10 – Sun. Nov. 13
Hill BSS Business Case
Competition

Friday, November 11
Remembrance Day – University
Closed

Mon. Nov. 14 – Thurs. Nov. 17
International Coffee breaks

Wednesday, November 16
Levene MBA & EMBA
Information Session

Thursday, November 17
CUPE & APT Staff Meeting
9:00 – 10:00 a.m. in ED 560

Friday, November 18
Coffee party
9:30 – 10:00 a.m. in ED 560

Friday, November 18
Research Presentation
10:00 – 11:00 a.m. in ED 560

Friday, November 18
Teaching Workshop
11:00a.m. – 12:00noon in ED 558

Friday, November 25
Hill BSS Winter Gala

Sat., Nov. 26 & Sat. Dec. 3
GMAT Prep Course

Tuesday, November 29
Dean's Honours List Event
1:30 – 2:30 p.m. in ED 562

Tuesday, November 29
Joint Leaders Council Exec &
Hill & Levene Advisory Board
meeting

Dean's Message

Faculty Council last Friday brought about a new milestone in the Faculty of Business Administration with support for our 2016-2021 Strategic Plan. Other than one abstention, the plan passed unanimously when brought to a vote. We are deeply indebted to the service of the strategic planning committee, comprised of **Maria Roy, Devon Anderson, Nola Joorisity, Sandeep Mishra, Gina Grandy**, and facilitated by **Larry Hiles**. They committed many hours into development of the plan through the summer months and into the fall and placed the highest order of consideration for everyone in its development. I also want to extend my sincere appreciation for all those who contributed via messages, attendance at Faculty Forum as well as the Casual Conversations, facilitated by **Maria Roy, Kelly-Ann McLeod, Nola Joorisity, and Sean Tucker**. As stated in the strategic plan's next steps, forthcoming actions and lines of accountability will be the next items to unfold. In addition, we will be providing follow-up to the comments made in Casual Conversations in the coming weeks.

While I am pleased to announce the acceptance of our new strategic plan, it was disheartening that a vote was in jeopardy as a result of barely meeting quorum (50% of our faculty). Considering the Faculty Council agenda had on it a strategic plan, which involved an immense amount of time and tireless energy from your colleagues, and will have a significant impact on the direction of our Faculty over the next five years, we should have had more than 23 of 41 members of our faculty in attendance for the vote. In fact, we had to postpone voting on a few other motions until next Faculty Council, including the rules and regulations for our Faculty's LaBBR, as a result of losing quorum before the end of the meeting.

Faculty Council is where items are presented for collegial discussion and decision. I expect all members of the faculty within Business Administration to appreciate the importance of ensuring matters of business are conducted in a timely manner. Understandably, 100% attendance is not possible due to teaching, and other faculty-related obligations, or for an excusable absence. Barring these exceptions, I expect all to plan accordingly in order to attend.

Hill Dinner Success!

Congratulations to the Hill BSS on hosting a very successful Hill Business Dinner on November 1. The event was a sell out with nearly 625 people in attendance at the Conexus Arts Centre.

In addition to speaking at the dinner, Ellis Jacob also presented to a group of all sections of BUS 400 in the afternoon. You can read more about his visit here:

<http://www.uregina.ca/external/communications/feature-stories/current/2016/11-021.html>



Acting Dean

David Senkow will be Acting Dean November 7 through 15.

Holiday Party

A Holiday Party for Faculty & Staff has been scheduled for Thursday, December 15 from 4:00 to 7:00 p.m. at the University Club.

The festivities will include a come and go cocktail party from 4:00 – 7:00 p.m. If you plan to attend you must RSVP to **Maria Roy** by December 5.

High School Recruitment

The Faculty of Business Administration will be welcoming prospective high school students (plus a few parents and guidance counselors) on Wednesday, December 7 for our "What is Business Administration?" information day. The students will be listening to a variety of guest speakers, including mini-lectures by faculty and information sessions by student groups and other areas of the University.

We are looking for instructors to volunteer to give two – 20 minute presentations in the areas of accounting, entrepreneurship, finance, human resource management, international business, marketing, OB/communications and BUS 100. Please let **Raelynn Moorhead** know ASAP if you are interested in participating!

Mentor Program

This year 37 student/mentor matches will participate in the Hill Mentor Program. The program matches 3rd and 4th year students with members of the business community. A mentee event, led by mentor Doug Lawrence, was held on October 24 to help students make the most of their time with their mentor. At the session students learned more about the "gift of mentoring" and what they could expect from a mentoring relationship.

International Education Week

The Faculty of Business Administration & UR International will celebrate International Education Week November 14 to 18. As has been done previously, we will be running an International Photo Contest. Photos should represent Student/ Faculty/ Staff experiences in a study-abroad, exchange or other international program. These will be put on display in the Faculty's main reception area as well as in the Global Learning Centre at UR International so people from across campus will have the opportunity to vote for their favourite photo.

Be sure to encourage your students to submit photos! Photos, along with a sentence or two describing the pictures, can be submitted to the Business Administration front desk or emailed to **Wendy Tebb**. The deadline for photo submissions is **November 9** and the limit is 3 photos/person. There will also be International Coffee break treats daily November 14 to 18 at 10:00 a.m. in the Faculty of Business Admin.

Academic Staff Review Deadlines

November 30	Deadline for academic staff to apply for promotion and tenure and submit supporting documentation.
November 30	Deadline for academic staff to apply for merit.
December 15	Deadline for academic staff members with tenure-track appointments to submit their Annual Information Forms and supporting documentation.
January 31	Deadline for academic staff with term appointments and appointments with tenure to submit their Annual Information Forms and supporting documentation.

Academic staff with term appointments and tenure-track appointments are reviewed each year. (For an initial tenure-track appointment, the first review does not take place until the second academic year). Academic staff holding appointments with tenure are normally reviewed every third year, but must complete and submit an Annual Information Form each year. Please see **David Senkow** if you have any questions. The Annual Information Form is available on the Faculty website.

Flu Vaccination Clinic

U of R Health, Safety & Wellness, in partnership with the RQHR and Alliance Health will be providing free influenza vaccination clinics. These will take place on the main campus:

- November 8 from 9:00 am – 7:00 pm in the RIC Atrium
- November 10, 14 & 16 from 9:00 am – 4:00 pm in the RIC Atrium

Visit the website to learn more and print your consent:

<http://www.uregina.ca/hr/hsw/assets/docs/pdf/Health-and-Wellness/vaccination-clinics-poster.pdf>

