Universities recognize need for reform:

- Compelling critiques (1)
- Inexhaustible interest (2)
- Distracted engagement (3, 4, 9)
- Tantalizing technology (5)
- Unaffordable inflation (6, 7, 8)

Government impetus needed (??) because universities are collectively trapped in:

- Competition over status (9)
- Teaching-research orthodoxy (10)
- Reluctance to differentiate (11)
- Distorted labour markets (6, 12, 13)
- Skepticism of other models (14)
- Conservative decision processes

California Publics (UC + CSU) relative to Ontario Universities

- California average faculty salary 16% lower than Ontario
- California average teaching load 43% higher than Ontario
- California students get 108% more teaching from full-time faculty
- California spends 21% less on faculty time for research but has 5 universities in THE’s Top 50, and has had 27 Nobels since 1995