

Important Dates

Thursday, January 10

CUPE & APT Staff Meeting
11:00 a.m. in ED 560

Fri. Jan. 11 – Sun. Jan. 13

JDC West Competition in
Burnaby

Wednesday, January 16

CUPE & APT Staff Meeting
1:00 – 2:00 p.m. in ED 560

Wednesday, January 16

Levene GSB Information Session

Thurs. Jan. 17 – Sat. Jan. 19

ICBC Competition in Kingston

Friday, January 18

Coffee Party
9:30 – 10:00 a.m. in ED 562

Tuesday, January 22

Levene Advisory Board meeting

Wednesday, January 23

Leaders Council Student
Recognition Event
4:30 – 6:30 p.m. in AGT Lounge
at Mosaic Stadium

Friday, January 25

Faculty Council meeting
9:30 – 10:45 a.m. in ED 619

Friday, January 25

UR Respect training follow-up
10:30 – 11:30 a.m. in ED 619

Thursday, January 31

Hill BSS Taste of Networking
event

Friday, February 15

Coffee Party
9:30 – 10:00 a.m. in ED 562

Monday, February 18

Family Day – University Closed

Good Luck Hill JDC West Team

Wishing the Hill JDC West team good luck as they head to Burnaby this weekend to compete!

LC Student Recognition Event

Join us for our annual Leaders Council Student Recognition event:

Date: Wednesday, January 23

Time: 4:30 – 6:30 p.m.

Location: AGT Lounge at Mosaic Stadium
1700 Elphinstone Street

This is an opportunity to recognize the most active students in the Hill and Levene Schools of Business, including the Hill BSS, Levene Graduate Students' Association, JDC West team and coaches, ICBC, Enactus Regina, Hill Management Students' Association, Hill Marketing Club, Hill Business Development (Accounting) Club, UR Investing, scholarship recipients, Dean's Honours List recipients, the Hill and Levene Alumni Associations, and the mentors and mentees in our Hill | Levene Mentorship Program.

The event will also recognize the role faculty members play in our student programs.

Please RVSP to **Kelly-Ann McLeod** by January 14 if you plan to attend.

2019 Hill Summer Study Program

The Hill School of Business is offering two study abroad opportunities for Hill students in Spring/Summer 2019. The application deadline for both is Tuesday, January 15.

- Tecnológico de Monterrey (Mexico City), June 3 – July 5
- IÉSEG School of Management (Paris), July 1-26

Additional information can be found on our website: <http://bit.ly/2p93nHD>.

Please share these opportunities in your classes! Please refer any interested students or questions to **Wendy Tebb**.

January Levene Info Sessions

The Levene School is hosting a number of information sessions in the coming week(s) for prospective students:

- Executive MBA:
 - January 17 in Brandon at the Victoria Inn
 - January 23 in Saskatoon at the Travelodge
 - January 23 in Winnipeg at the Norwood Hotel
- All Levene programs:
 - January 16 in Regina on campus in ED 560 at 5:30 p.m.

If you have any contacts who may be a good fit for a Levene degree in any of those locations, please pass the details along to them and have them register: <http://bit.ly/2OcC7au>

Faculty members are also invited to attend – if you are able to drop in, please RSVP to levene.gradschool@uregina.ca

Welcome two new Coop Students!

The new Student Consultant Manager in the CMD is **Raghavi Kemala Rajakumar**. Raghavi is a second year graduate student in the M Admin Leadership program and is serving as the Vice President of the University of Regina Graduate Students Association. She will be in the position from now through to the end of August. She is hoping to learn new things, get some hands-on Canadian work experience, and get to know her colleagues in the Hill and Levene Schools.

Welcome also to **Lucas Mack** who is the new Student Project Manager, Occupational Health & Safety Surveys, in the CMD. Lucas will be in the position from now through to the end of August. He is a third-year Political science major in the Faculty of Arts. He is looking forward to learning more about survey research and the research process, getting hands-on work experience, and getting to know his colleagues in the Faculty of Business Administration. In his spare time, he enjoys reading and watching Netflix, and also enjoys curling.

Faculty Council Schedule Update

The Faculty Council meeting dates for Winter 2019 have been changed to the following:

- Friday, January 25 from 9:30 – 10:45 a.m. in ED 619
- Friday, April 12 from 10:00 – 11:30 a.m. ED 616

The original meeting dates of February 8, March 15, and May 10, 2019 can be removed from your calendars.

UR Respect Training & Follow Up

The Faculty will hold an in-person follow-up session facilitated by **Karyn Fleck** (Respectful University Services Coordinator) on the UR Respect training on January 25 following our Faculty Council meeting from 10:30 to 11:30 a.m. in ED 619.

To participate in that session, you will need to complete the on-line training in advance as the discussion will be based on the materials and what we can do to build respect in our Faculty and across our work.

Please complete the online training prior to January 25. Some of you completed the previous version of the program in 2016 so you will need to re-certify. Here is the link for the program:

<https://universityofregina.respectgroupinc.com/start.jsp>

In terms of the online education, each time someone in our Faculty completes the training it is recorded through the system and HR is able to verify the participants by area. HR roles up the participant list for purposes of the follow-up discussion that Karyn Fleck will lead with our group. It reflects the number of participants and the pre and post survey results in a chart.

Faculty and staff support of this important initiative is appreciated.

Additional information about UR Respect:

Universities should not simply reflect the society in which we live.

Universities should be a reflection of the society in which we want to live—a society that is free from bullying, harassment, discrimination, and incivility.

On October 29, the University launched UR Respect, the University's new and improved Respect in the Workplace program. The program makes use of an interactive eLearning tool developed by Respect Group Inc. Co-founded by Sheldon Kennedy, LLD (Honorary)'18 and Wayne McNeil, Respect Group offers programs that emphasize respect in sport, in the workplace, and in school - empowering people to recognize and prevent bullying, abuse, harassment, and discrimination (BAHD) through interactive, online certification.

The foundation of the program is a 1.5 hour online training leading to Certification and can be expanded through various educational workshops. This program ties directly into the University's strategic plan and supports the three pillars of Student Success, Research Impact and Commitment to Community. In particular, it supports the focus on our people by continuing to build a friendly, respectful, diverse, safe and welcoming university for all.

Karyn Fleck will lead a facilitated discussion about the Respect in the Workplace program.

In the News...

- **Gord Pennycook** was featured in an article on Bloomberg website on January 2: <https://www.bloomberg.com/opinion/articles/2019-01-02/why-smart-people-may-be-more-likely-to-fall-for-fake-news>
- **Magda Cimsaru** was featured in an article on the Education News Canada website on November 30: <https://educationnewscanada.com/article/education/category/research/100/735813/a-focus-on-financial-well-being-professor-to-study-social-marketing-campaigns-and-healthy-decision-making.html>

Sabbatical Update

Welcome back to **Megan Costiuk** and **Lisa Watson** who returned from sabbatical on January 1. **Tatiana Levit** and **Sandeep Mishra** will be going on sabbatical from January 1 to June 30, 2019.

Guest Speakers

Wally Lockhart welcomed a number of guest speakers into his BUS 488 class in the Fall 2018 semester:

- **Navjeet Parmar** - Finance Manager, Regina Immigrant Womens' Centre
- **Jacque Tisher** - CEO, Hopes Home
- **Sudesh Galhenage** - CFO, Hopes Home
- **Cora Sellers** - Executive Director, Carmichael Outreach
- **Steve Compton** - CEO, YMCA of Regina
- **Daryl Hoffman** - Interim General Manager, Health, Fitness & Membership, YMCA of Regina
- **Chief Cadmus Delorme** - Chief of Cowessess First Nation
- **Darrick Latsay** - Lean / Six Sigma Black Belt, EVRAZ Regina
- **John Otitoju** - Senior Manager, Finance, EVRAZ North America



Bringing Bacchus Back!

2019 is the 50th Anniversary since the awarding of our (and Canada's) first B.Admin degree.

As many of you will know, Bacchus Fest was a long standing tradition within the Faculty of Business, so we are planning a *Bringing Bacchus Back* alumni event to celebrate this 50th anniversary milestone.

The celebration will take place on Friday, March 8 starting with alumni having the optional opportunity to participate in Keg-a-Rama followed by a 'tour' of the Owl and campus.

The main event will start at 5:15 p.m. at the Terrace Building with an acoustic set by Jack Semple, a wine and chip pairing/tasting and appetizers by Avenue, a message from President Vianne Timmons and an Q&A with Dean Gina Grandy.

We hope you will attend to network with our alumni, as well as share details of the event with any alumni you are still in contact with!

Tickets for the evening are \$35 and can be purchased online:

<https://events.eply.com/Hill50thAnniversary>

Keg-A-Rama – March 8

We are working on putting together a Faculty of Business Administration team for the BSS's **47th Annual Keg-A-Rama** event which is scheduled for March 8. Funds raised from team registrations and pledge sheets to go the Regina Firefighters Burn Unit.

Keg-a-Rama will be part of the *Bringing Bacchus Back* alumni festivities so your participation could see you competing with your favourite alumni from years gone by!

Please contact **Kelly-Ann McLeod** if you would be willing to be the team captain, participate on the team or contribute to the team's fundraising.

Research Bulletin & Strategic Plan Survey

The Faculty has prepared a survey which will capture details about research activity to use for the 2018 Research Bulletin. The survey will ask a number of additional questions which are important for our strategic plan reporting and our accreditation pursuit, covering the topics of experiential learning, Indigenization, internationalization and community impact. The goal of including both the research and strategic plan/accreditation questions in one survey is to streamline our data gathering to have faculty members only report once/year.

The survey will take roughly 15-20 minutes. We recommend that you carve out time to sit down to answer the full survey in one sitting as we cannot guarantee what will happen if you quit and go back (you may have to go through it twice).

The survey can be accessed here:

https://uregina.eu.qualtrics.com/jfe/form/SV_3DbPtDZK60S6EXH

Please complete the survey by Monday, January 21.

Congratulations!

Congratulations to **Marisa Henderson** and Steven Tramer on the birth of their daughter, Hailee Jessie, who was born on December 30th at 5:04 a.m., weighing 6 pounds 2 oz. Mother and baby are home and doing great.

Safety On Campus

The University has put together a list of tips to help reduce your risk on campus:

- When walking on campus, walk with someone you know or call the Walk Along Program at 585-4999.
- Walk in well-lit areas and avoid shortcuts.
- Be Prepared and be aware of your surroundings! Make sure you are aware of bus schedules, building closing times, etc.
- If you are working alone on campus, stay in touch with Campus Security by using the Lone Worker program. Let Campus Security know where you are working and for how long and they will check in with you to ensure everything is okay.
- If you see something or someone suspicious, call Campus Security to report. Help be their eyes and ears on campus!

If there is an urgent or emergency situation, always call 911 and then Campus Security at 306-585-4999. They will help and support Regina Police Service as needed.

Meet the Leaders Council member...

Leaders Council is a network of business and community leaders who commit to the continued advancement of the Hill and Levene Schools of Business.

In this and upcoming editions of the weekly newsletter will be introducing you to members of our Advisory Boards and Leaders Council by sharing a mini Q&A with the person.

Michael Hoffort is a member of Leaders Council and is the President & CEO of FCC.



- What do you do? *As CEO, I work with my team, our Board and shareholder to set the strategy and then bring the strategy to life to deliver exceptional service and solutions to our customers. Role beyond strategy is engaging people – our employees, customers, stakeholders and some politicians to listen to needs and move things forward.*
- Why would someone want your job? *It's a great job. Serve an amazing industry that matters with the best group of colleagues anywhere. Canadian agriculture is an industry on the move so recommend it as a sector for all business grads to consider.*
- What is your favourite part of your job? *The chance to travel the country and see all of the various farming operations and agribusinesses across the country. It is way more diverse than most would know.*
- What was your first job? *First job ever was washing dishes at what is now the Conexus Art Centre. I wanted to be a farmer growing up so I'm lucky to serve the sector with FCC.*
- What is a fun fact about you? *I am an avid triathlete. I have completed 13 Ironman distance races including one last year at Mont Tremblant.*
- What is your best advice for students? *Make the most of your student experience. Learn lots and make solid friendships along the way. The networks we develop in university last us a lifetime.*
- In what way would you be interested in participating in the Hill or Levene School? *Guest speaker or guest judge if schedule allows.*