



Weekly Bulletin *for Department & Program Heads*

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Thomas Hector MacDonald McLeod, 1918—2008

Dean of Arts and Science (1964-67) and Vice-Principal (1965-69) at the University of Saskatchewan Regina Campus, Dr McLeod passed away in Victoria on New Year's Day. The following biographical information has been provided by his daughter *Beth Bilson QC*, professor of law at the University of Saskatchewan.

Thomas McLeod was born in Weyburn, Saskatchewan in August 1918. He was an only child. He took his schooling in Weyburn, graduating from Weyburn Collegiate with honours. It was in Weyburn that Tommy met T.C. Douglas, the young Baptist minister who would play such an important role in his life. During the Depression, Douglas organized a boys' group which devoted its time to sports and boxing, and to debating and drama. Douglas was a graduate of Brandon College, and persuaded several of his 'boys' to attend that venerable institution. There Tommy received a BA with distinction. After a master's degree from Indiana University, he was urged by President Evans to come back to Brandon to teach economics, where he stayed for three years and also met his beloved wife Beryl.

In 1944, after leading the CCF party to a landslide election victory in Saskatchewan, Premier Douglas asked Tommy to come and work for the new government. Tommy said that he would have to consult with the College; Douglas breezily replied that he had already sent his resignation to the President. Thus began an exciting period of his life, beginning as advisor to the premier and general troubleshooter, taking on assignments as Secretary of Health Services Planning, Secretary of the Economic Planning Board, Chair of the new Budget Bureau, and ending as Deputy Provincial Treasurer. In between jobs, he earned two degrees from Harvard University, a master's in public administration and a PhD in economics.

When University of Saskatchewan President W.P. Thompson called in 1952, offering the position of Dean of the College of Commerce, Tommy decided to begin a new challenge. He enjoyed the Saskatoon experience immensely. During this period he also served on several boards and commissions, chairing the Saskatchewan Commission on Taxation.

In 1964 Tommy returned to Regina as Dean of Arts and Vice Principal at the new university campus. In 1971, the Canadian International Development Agency offered a broader mandate, where Tommy joined the senior ranks of CIDA travellers, attempting to sort out administrative problems in several countries, including Turkey, Iran, Nigeria, and Botswana. So the family moved to Ottawa, where they stayed for 26 years. Tommy moved from CIDA to the Federal Management Institute, acted as administrator of the Anti-Inflation Board, and held other management positions. Among other honours, he was especially pleased to be awarded the Vanier Medal from the Institute of Public Administration in 1971 and the Order of Canada in 2003. He co-wrote a popular biography of T.C. Douglas with his son Ian. *Tommy Douglas, The Road to Jerusalem* was published in 1987.

In 1997 Tommy moved to Victoria, loving the gardens and lifestyle. He died there peacefully on New Year's Day, 2008. He leaves behind his loving wife and companion of over 62 years, Beryl, children Beth Bilson, Ellen (John Heaney), Ian (Vicki McLeod), Brian (Lorraine Thomas), and Morna (David Firman), grandchildren Max Bilson (Jane Chapco), Kate Bilson (Paul Beke), Martin and Brendan Heaney, Adrienne and Kelly Firman McLeod, and Tom and Will McLeod. His family and many friends will remember his wit and wisdom, his sincere modesty, his devotion to family, and pride in his children's many accomplishments, his unfailing good humour, his rapport with students, his negotiating and administrative skills, his ability to relate to almost everybody, and his keen interest in music, books, cooking and gardening.

A photograph of Dr McLeod, together with a biographical account, can be found in *Jim Pitsula's As One Who Serves: The Making of the University of Regina*, pp. 169-170.



Academic searches

Here, in tabular form, is the status of our current searches.

Department	Search	Status
ANTH	Tenure-track	Candidate is considering terms
ECON	Tenure-track	Candidate has accepted terms; formal appointment in process
ECON	Tenure-track	Candidate is considering terms
ECON	Tenure-track	Candidate to be contacted
ENGL	Tenure-track	Candidate has accepted terms; formal appointment in process
ENGL	Tenure-track	Candidate is considering terms
JRN	Tenure-track	Candidate recommended
JS	Tenure-track	Interviews continuing
PSCI	Term	Shortlist pending
RLST	Tenure-track	Candidate has accepted terms; formal appointment in process
SOC	Term	Formal appointment has been made
SOC	Term	Formal appointment has been made



Academic searches: questions for discussion



One of the things on many people's minds during the last month's recruitment activities is timing. Bringing candidates to Regina for interviews and campus visits in the depths of January and February is less than ideal. In truth, it has little to recommend it at all, other than the fact that it keeps us roughly in line with recruitment processes at other institutions, and gives both us and the candidates enough lead time (in terms of the appointment paperwork, the need to make moving arrangements and find a place to live, etc.) for a 1 July start date.

But do we really need to do it this way, or is our timing a relic of the days when most job candidates graduated in June? Given that many universities have now implemented continuous graduation, and given particularly that people completing their doctoral requirements do so at various times of the year, what would prevent us from ...

- Making 1 January the default start date for academic appointments?
- Initiating our searches in February, with shortlisting done in May?
- Scheduling interviews and campus visits in late August or early September?
- Making offers of employment by the end of September at the latest?

Some would say this proposal will condemn us to select from an inferior pool, as the good candidates will already have been hired by other institutions. As noted above, however, continuous graduation means that this is not necessarily the case. One could also argue the opposite: a 1 January start date might in some hirings give us an advantage over institutions with a 1 July start date. Of one thing, however, there is no doubt: welcoming candidates to campus in late summer, when the city is at its most attractive, would be preferable to what we are currently doing.

This will be on the Forum discussion for the next Dean's Executive meeting. Your thoughts are most welcome.

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### **Budget presentation**

The Faculty's budget presentation to the central Budget Committee took place on Wednesday 13 February 2008. We have updated the expenditures and variance figures on page 5 of the written submission to reflect actual spending since that document was prepared nearly a month ago, and to take account of commitments made for expenditures prior to the end of the fiscal year on 30 April. These include the capital expenditure requests of several departments, the conversion of five classrooms to "smart" status, the purchase of desks and chairs, the upgrading of equipment in one of the language labs, and several other expenses.

Once again, thanks to all of you for your valuable input into this year's budget process. The Faculty's allocation for the 2008-09 fiscal year, including authorized academic searches for July 2009 appointments, should be known by May or early June.

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Departmental academic advising

As discussed at the 13 February meeting of Dean's Executive, it would be greatly appreciated if each department appointed one person to specialize in academic advising in their discipline and forwarded the name of that person to *Kevin O'Brien* in the Arts Student Services Office.

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### **Transfer of academic appointment**

After consultation in committee with the Department of Psychology, the Dean is pleased to announce that *Dr Gordon J G Asmundson*, currently a professor of kinesiology and health studies at this University, will become a tenured member of the Department of Psychology at the rank of full professor effective 1 May 2008. Dr Asmundson has published over 100 journal articles and chapters as well as several books. His research efforts have been recognized through early career and fellow awards received from the Anxiety Disorders Association of America (1998), the Canadian chapter of the International Association for the Study of Pain (1999), and the Canadian Psychological Association (2000). He is co-Editor-in-Chief of *Cognitive Behaviour Therapy*, an international journal devoted to the science of cognitive-behavioral therapies and behavioural medicine. He also sits on several editorial boards (*Journal of Anxiety Disorders*, *Clinical Journal of Pain*, *European Journal of Pain*) and is a regular guest reviewer for 18 other journals. Dr Asmundson has primary research interests in the evaluation of health service provision and determinants of health in special populations (e.g., military veterans, elderly, Alzheimer's Disease) as well as the anxiety disorders (particularly panic disorder, posttraumatic stress disorder, and social phobia), chronic pain, health anxiety, and the association of these with disability, health care utilization, and behavior change. He is currently funded by grants from

provincial (Health Services Utilization and Research Commission) and federal (Canadian Institutes of Health Research-Regional Partners Program) agencies in Canada.



### Promoting the Faculty

Several weeks ago we asked faculty members to send in brief quotations. **Kara Vincent**, working with **Lynn Wells**, is preparing a series of ads that feature some of these quotations and their authors. The 14-27 February edition of *prairie dog* contains the following example:



"If we really want to be tolerant people, we can't afford to tolerate all forms of behaviour."  
- Juan Hillabrdó, Department of English

FACULTY of ARTS

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"Anything people do is culture. I'm culture, you're culture. There's as much of it in Regina as in London, Paris or New York."  
- Gediminas Lankauskas, Department of Anthropology

UNIVERSITY OF REGINA

As we intensify our efforts to promote the Faculty and its programs, you will see more such publicity in newspapers, on posters and displays, and on our redesigned website. We're competing with Mount Royal College, among other institutions: many of you will have seen Mount Royal's large colour ad on page A11 of Saturday's *Leader-Post* announcing their newly-launched BA degree, "now accepting applications for Fall 2008."

Incidentally, the *prairie dog* this week has a large amount of Arts-connected material. Apart from **John Conway's** regular column on page 8, and our business-card ad on page 7, on page 13 there is an extensive interview by Greg Beatty with **David Elliott** regarding his upcoming Philosophy Café talk on stem cell research. Not only that, Arts students **Jonathan Simard** and **Adrienne Mahoney** are featured in the fashion column on page 16.

