

Important Dates

Wednesday, January 16
Levene GSB Information Session

Thurs. Jan. 17 – Sat. Jan. 19
ICBC Competition in Kingston

Friday, January 18
Coffee Party
9:30 – 10:00 a.m. in ED 562

Tuesday, January 22
Levene Advisory Board meeting

Wednesday, January 23
Leaders Council Student
Recognition Event
4:30 – 6:30 p.m. in AGT Lounge
at Mosaic Stadium

Friday, January 25
Faculty Council meeting
9:30 – 10:30 a.m. in ED 619

Friday, January 25
UR Respect training follow-up
10:30 – 11:30 a.m. in ED 619

Thursday, January 31
Hill BSS Taste of Networking
event

Friday, February 15
Coffee Party
9:30 – 10:00 a.m. in ED 562

Monday, February 18
Family Day – University Closed

Tues. Feb. 19 – Fri. Feb. 22
Winter Break
(no classes, but the
University will be open)

Tuesday, February 26
Levene Advisory Board meeting

Friday, March 8
Bringing Bacchus Back
50th Anniversary alumni event
5:15 p.m. at the Terrace Building

Good Luck ICBC Accounting team

Wishing the ICBC Accounting team of **Robin Hamilton** and **Julia Haines** good luck as they head to Kingston to compete in the Final Round this weekend!

JDC West Results

Congratulations to our Hill JDC West team who competed this past weekend in Burnaby and placed 3rd for School of the Year! Here is a list of their successes:

- 3rd place Overall School of the Year (Beedie 1st, Sauder 2nd)
- 1st place in Human Resources - Rebecca Taylor, Kaitlyn Budzak and Megan Mann
- 1st place Volunteer Hours
- 1st place in Participation
- 1st place in Social

Shout out to co-captains **Melanie Lehrer** and **Braedon McLeod** and faculty advisory **Randy Linton** who led the team to success. Thanks also to everyone who helped to coach the team!

Research Scholars

Congratulations to the recipients of our research scholar appointments:

- CPA Research Scholars: **Jacqui Munro** and **Joe Zhang**
- KPMG Research Scholar: **Sandeep Mishra**
- Leaders Council Research Scholar: **Peter Moroz**
- RBC Women in Leadership Research Scholar: **Aldene Meis Mason**

Thanks to all of those who submitted applications and members of the Research Committee for their work in the selection process.

Thanks also to CPA, KPMG, Leaders Council and RBC for their generous donations that enable the Faculty to further enhance its capacity to produce, publish, and disseminate relevant research.

LC Student Recognition Event

Join us for our annual Leaders Council Student Recognition event:

Date: Wednesday, January 23
Time: 4:30 – 6:30 p.m.
Location: AGT Lounge at Mosaic Stadium
1700 Elphinstone Street

This is an opportunity to recognize the most active students in the Hill and Levene Schools of Business, including the Hill BSS, Levene Graduate Students' Association, JDC West team and coaches, ICBC, Enactus Regina, Hill Management Students' Association, Hill Marketing Club, Hill Business Development (Accounting) Club, UR Investing, scholarship recipients, Dean's Honours List recipients, the Hill and Levene Alumni Associations, and the mentors and mentees in our Hill | Levene Mentorship Program.

The event will also recognize the role faculty members play in our student programs.

Please RVSP to **Kelly-Ann McLeod** by January 14 if you plan to attend.

Open House Invite

You and your guests are invited to a new year open house at 2265 Queen Street (home of Lisa Watson and Frank Deslauriers) anytime after 4:30 pm until late on Friday, January 25. ALL staff, faculty, sessionals, and friends of the faculties of business administration and graduate studies are warmly welcomed, so feel free to extend the invitation to others!

A good variety of non-alcoholic and alcoholic drinks, warm and cold snacks will be provided. Format is casual come and go. No need to RSVP. No need to bring anything other than yourselves and your sparkling company!

Keg-A-Rama

We are working on putting together a Faculty of Business Administration team for the BSS's **47th Annual Keg-A-Rama** event which is scheduled for March 8. Funds raised from team registrations and pledge sheets to go the Regina Firefighters Burn Unit.

Keg-a-Rama will be part of the *Bringing Bacchus Back* alumni festivities so your participation could see you competing with your favourite alumni from years gone by!

Please contact **Kelly-Ann McLeod** if you would be willing to be the team captain, participate on the team or contribute to the team's fundraising.

RBC WER Office Hours

Val Sluth, RBC Woman Executive in Residence will host regular office hours every Monday from 1:00 – 4:30 p.m. Val can be found in ED 513.

You can also contact her via email: RBC.Woman.Executive@uregina.ca or on her mobile at 306-537-3186.

Research Bulletin & Strategic Plan Survey

The Faculty has prepared a survey which will capture details about research activity to use for the 2018 Research Bulletin. The survey will ask a number of additional questions which are important for our strategic plan reporting and our accreditation pursuit, covering the topics of experiential learning, Indigenization, internationalization and community impact.

The survey will take roughly 15-20 minutes. We recommend that you carve out time to sit down to answer the full survey in one sitting as we cannot guarantee what will happen if you quit and go back (you may have to go through it twice).

The survey can be accessed here:

https://uregina.eu.qualtrics.com/jfe/form/SV_3DbPtDZK60S6EXH

Please complete the survey by Monday, January 21.

Bringing Bacchus Back!

2019 is the 50th Anniversary since the awarding of our (and North America's) first B.Admin degree.

As many of you will know, Bacchus Fest was a long standing tradition within the Faculty of Business, so we are planning a *Bringing Bacchus Back* alumni event to celebrate this 50th anniversary milestone.

The celebration will take place on Friday, March 8 starting with alumni having the optional opportunity to participate in Keg-a-Rama followed by a 'tour' of the Owl and campus.

The main event will start at 5:15 p.m. at the Terrace Building with an acoustic set by Jack Semple, a wine and chip pairing/tasting and appetizers by Avenue, a message from President Vianne Timmons and an Q&A with Dean Gina Grandy.

We hope you will attend to network with our alumni, as well as share details of the event with any alumni you are still in contact with!

Tickets for the evening are \$35 and can be purchased online:

<https://events.eply.com/Hill50thAnniversary>

UR Respect Training & Follow Up

The Faculty will hold an in-person follow-up session facilitated by **Karyn Fleck** (Respectful University Services Coordinator) on the UR Respect training on January 25 following our Faculty Council meeting from 10:30 to 11:30 a.m. in ED 619.

To participate in that session, you will need to complete the on-line training in advance as the discussion will be based on the materials and what we can do to build respect in our Faculty and across our work.

Please complete the online training prior to January 25. Some of you completed the previous version of the program in 2016 so you will need to re-certify. Here is the link for the program:

<https://universityofregina.respectgroupinc.com/start.jsp>

In terms of the online education, each time someone in our Faculty completes the training it is recorded through the system and HR is able to verify the participants by area. HR roles up the participant list for purposes of the follow-up discussion that Karyn Fleck will lead with our group. It reflects the number of participants and the pre and post survey results in a chart.

Faculty and staff support of this important initiative is appreciated.

In the News...

- **Lisa Watson** was featured in a *U of R Homepage* story on January 7 introducing her in her new role as the Associate Dean (Strategic) in FGSR:
<http://bit.ly/2LZPR40>
- **Gord Pennycook** was quoted in an article on the *Retraction Watch website* on January 9:
<http://bit.ly/2sovC78>
- **Gord Pennycook's** research was cited in an article on the *Vox website* on January 4:
<http://bit.ly/2Fngq2O>

Meet the Leaders Council member...

Leaders Council is a network of business and community leaders who commit to the continued advancement of the Hill and Levene Schools of Business. In this and upcoming editions of the weekly newsletter will be introducing you to members of our Advisory Boards and Leaders Council by sharing a mini Q&A with the person.



Don Promhouse is a member of Leaders Council and is an Investment Advisor and First Vice President for Promhouse Financial Group.

- What do you do? *My mission is to help guide investors down the path of their financial journey using a tried-and-true investment philosophy developed through 50 years of experience. Earning sufficient income in your portfolio through good markets and bad, to supplement your livelihood and maintain your lifestyle.*

In a nutshell we build individual portfolios, monitor, and report results annually for clients with \$1,250,000 plus in investable assets.

- What is your favourite part of your job? *My favourite part of my business is to succeed in improving people's lives.*
- What was your first job? *My first job was at 7 years old helping the milk man deliver milk for 25¢ per day plus all the milk I could drink. It was great but didn't pay enough to make a career out of it.*
- What is your best advice for students? *Find employment at something you love as quickly as you can because it's no longer a job or task but it will allow you to tap dance to that place every day.*
- In what way would you be interested in participating in the Hill or Levene School? *I used to guest lecture in 1987 – 95 at U of R. I am willing to once again be involved. I am also extremely interested in behavioral finance and have written extensively on this subject from 1987 – 2018 (I was author of the "Smart Money" weekly article in the Leader Post for 25 years from 1986 – 2011.*

Emergency Preparedness & Fire Safety

Fire Safety

When You Hear a Fire Alarm:

- Immediately proceed to the nearest fire exit.
- Close the doors if you are the last person out.
- Do not use the elevators.
- In the event you are unable to utilize the stairs due to a disability, proceed to the nearest stairwell and take temporary shelter.
- Follow the instructions of the Emergency Wardens (orange vests), your instructor, or Campus Security.
- Do not re-enter the building until the Chief Building Warden, your instructor, or Campus Security advises you it is safe to do so.

If You Discover a Fire:

- Alert others to the danger as you leave; close the door to the room or area involved.
- Pull the nearest fire alarm.
- Leave the building by the nearest fire exit.
- As soon as you can do so safely, Call 911.
- Tell Campus Security details of the Fire. Stay in case the Fire Department has additional questions.

Emergency Notification

In the event of a life threatening emergency, students, faculty and staff will receive an emergency message providing basic information about the type of emergency and safety instructions. The message will be broadcast on computers, beacons, TV's, and via some building speaker systems across the U of R.

Emergencies

The University of Regina, like any other large organization, is potentially subject to natural, technological, and man-made emergencies. Refer to the Emergency Preparedness Guide throughout the University for detailed information on specific emergencies.

The fire drill and ENS test schedule and further emergency preparedness information is available on: <http://bit.ly/Emergency-Prep>