

Tuesday, December 4, 2007

## Important Dates

**Tuesday, December 4**

**5:00-5:30 p.m. in ED-514**

Information Session

for MBA & MHRM Programs

*All prospective applicants are invited.*

**Thursday, December 6**

**Farewell Party for Garnet Garven  
(& Annual Christmas Party)**

6 p.m. Cocktails, 7 p.m. Dinner

Royal Regina Golf Club

**Friday, December 7**

**10:00-11:30 a.m. in ED-514**

Academic Staff Meeting for  
full-time Faculty members

**Friday, December 7**

**1:30-2:30 p.m. in ED-558**

Research Presentation by  
Arturo Rubalcava

Topic: "A simple optimal timing  
model for equity offerings"

**Friday, December 14**

**10:00-11:30 a.m. in ED-514**

Faculty Council Meeting

**Monday, December 24, 2007 -**

**Tuesday, January 1, 2008**

**University Closed**

**Wednesday, January 2, 2008**

**University Re-Opens**

**Monday, January 7, 2008**

**First Day of Classes**

**Friday, February 1, 2008**

**8:30 a.m. – 4:30 p.m.**

**Faculty Retreat**

For full-time Faculty & Advisors

Location: West Harvest Inn



UNIVERSITY OF  
**REGINA**

## Academic Staff Meeting – Friday, Dec. 7

### Curriculum Changes at First Nations University

The first topic on the agenda for our Academic Staff meeting on Friday, December 7 (10:00-11:30 a.m. in ED-514) will discuss curriculum changes proposed by First Nations University of Canada in the Bachelor of Administration program offered by their School of Business and Public Administration. Documents discussing the proposed curriculum changes will be distributed by e-mail, so please review and bring your questions and comments to the meeting.

### MHRM - Major in Organizational Leadership

A second topic at the Academic Staff meeting will focus on a proposed change in the Master of Human Resource Management (MHRM) program, to introduce a major in **Organizational Leadership**.

Leadership has become an area of keen interest for many students interested in pursuing a Master's degree, and several universities are now offering leadership degrees. Within our MHRM program, only about half of our current students are HR professionals. The rest are managers who are interested in building their skills in the area of managing people – in other words, they are interested in leadership. These students find their way into the MHRM degree because it offers a variety of one-week compressed courses suitable for those interested in pursuing leadership and management studies.

Therefore, the idea of offering a major in Organizational Leadership is partly intended to fill this need among our current students. More importantly, however, this new major could attract a significant number of new students to our MHRM program, particularly those from outside of Regina who are interested in completing their Master's degree through a course-based program of one-week compressed courses.

A full proposal to discuss the concept of an Organizational Leadership major within the MHRM program has been developed by the Graduate Program Committee, and was distributed to faculty members via e-mail. We encourage you to read the proposal and bring your questions and comments to the meeting on December 7.

## Bridges to International Practice

Congratulations to **Chelsea Stulberg** and **Matthew Zook**, winning team in the Bridges to International Practise competition, sponsored by Canmar Grain Products Inc. Thanks to **Sylvain Charlebois** for his hard work in organizing this special event. The winning team goes to Mexico during February Reading Week to do additional work for Canmar Grain.

## Recruitment Activities

Our three Faculty Recruitment committees are being chaired by **Jack Ito** (Human Resources), **Bob Anderson** (Entrepreneurship / International Business), and **David Senkow** (Accounting). These recruitment committees are responsible for advertising and publicizing our tenure-track positions and screening applications. The Dean's Advisory Committee (DAC) reviews the applications and recommends a short-list.

The short-listed candidates will be invited for a one-day campus visit in January or February. During the campus visit, candidates will give a research presentation, meet with a variety of faculty members, meet with the Dean's Advisory Committee, and meet with one of the University's vice-presidents. Committee members assist with arrangements for picking up and dropping off candidates, and entertaining them for dinner.

We appreciate the hard work of faculty members in connection with these activities, as well as for their attendance at candidate presentations and receptions, because it helps ensure that we choose and attract the best candidates to our Faculty.

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## Two New Faces!

We are joined by two new faces this week: **Jo-Ann Bance**, our new Faculty Administrator, and **Bonnie Dobson**, who will be replacing Donnell Schoenhofen during her maternity leave.

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## Research Presentation

Join us on Friday, December 7 at 1:30 p.m. in ED-558 for a research presentation by Arturo Rubalcava, entitled "A Simple Optimal Timing Model for Equity Offerings."

## Farewell to Garnet Garven

This week on Thursday, December 6 at the Royal Regina Golf Club, we will honour the 12 years of contributions that Garnet Garven made as Dean of the Faculty of Business Administration.

His vision, leadership, and dedication led to many achievements for the Faculty, including:

- Naming of the Kenneth Levene Graduate School of Business
- Naming of the Paul J. Hill School of Business
- Creation of the Centre for Management Development
- Change of Faculty name from *Faculty of Administration* to *Faculty of Business Administration*
- Change from the *Bachelor of Administration* (B.Admin.) degree to the *Bachelor of Business Administration* (B.B.A.) degree
- Introduction of the Master of Human Resource Management (M.H.R.M.) program
- Introduction of the Executive M.B.A. program
- Introduction of the undergraduate Excellence scholarship program

Garnet's drive and imagination have been tremendous assets to the Faculty of Business Administration. He has inspired all of us to achieve things beyond what we thought was possible. On a day-to-day basis, his sense of humour and high spirits made our faculty an enjoyable place to work. We sincerely wish Garnet all the best in his new career as Cabinet Secretary and Deputy Minister to the Premier of Saskatchewan.

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## Course Outlines for Winter 2008

When preparing your course outlines for Winter 2008 courses, please make sure that the course outline contains the following information:

- Course Title and course number
- Semester, Day, and Time
- Professor name and contact information
- Classroom location
- Any pre-requisites for the course
- Description of course content, including week-by-week schedule of topics, readings, and assignments
- A list of assignments/exams, with due dates and the grade weight attached to each
- Instructor's policy on attendance
- Instructor's policy on late assignments and missed examinations.
- Statement about Special Needs students: "*If there is any student in this course who, because of a disability, may have a need for accommodations, please come and discuss this with the professor, as well as contacting the Coordinator of Special Needs Services at 585-4631.*"

Please submit an electronic copy of your course outline to Raelynn Moorhead by December 14, if possible, so that course outlines can be posted on our website.