

## Important Dates

**Wednesday, March 19**

**BBB Torch Awards**

6 pm Cocktails, 7 pm Dinner

Let Alyce Garratt know if you'd like to attend – only 8 seats available.

**Friday, March 21**

**UNIVERSITY CLOSED**

**Tuesday, March 25**

**Business Showcase**

U of R Business Students Society  
Terrace Building, 4:30-8:30 p.m.  
Faculty, Staff, & Sessional Lecturers  
are encouraged to attend.

Faculty Tickets \$20 from Alyce  
Tickets may be charged to APEA

**Friday, March 28**

**10:00-11:30 a.m. in ED-558**

Faculty Council Meeting

**Thursday, April 3**

**Regina Chamber of Commerce**

**Paragon Awards**

6 pm Cocktails, 7 pm Dinner

**Friday, April 11**

**8:15 a.m. – 12 noon, ED-514**

Aboriginal Awareness Workshop  
All Faculty & Staff should attend

**Friday, April 11**

**Spring Gala**

6 pm Cocktails, 7 pm Dinner

**Friday, May 2**

**Faculty Council Meeting**

10:00-11:30 a.m. in ED-514

**Saturday, June 7**

**9:00 a.m. – 4:30 p.m.**

**Teaching Workshop**

All sessional lecturers & full-time  
faculty members are welcome.



## 2<sup>nd</sup> Annual UR Business Showcase

The date for the 2<sup>nd</sup> Annual UR Business Showcase is **Tuesday, March 25** at the Terrace Building, 10 Research Drive, from 4:30-8:30 p.m. Sponsored by the **Institute of Chartered Accountants of Saskatchewan**, this evening was created to unite the business community with students aspiring to be tomorrow's leaders. The stand-up reception enables students and members of the business community to network in a comfortable environment.

At this event, the Paul J. Hill School of Business will showcase all of its organizations and accomplishments. Join us for an evening of great conversation, food, drink, and celebrated achievements!

Please be sure to attend this special event! Book your spot at the UR Business Showcase with Alyce Garratt (faculty price \$20, which can be charged to your APEA). If you plan to bring guests from the business community, you can either encourage them to buy their own tickets for \$40 each, or you can charge their \$40 tickets to your APEA (e.g., as a way to thank a guest speaker, etc.).

To help students prepare for this event, **Alan Levy** will be leading a student Networking Workshop on March 18 and 24 at 6:00 p.m. (location T.B.A.).

## Associate Dean Nomination

*We invite your feedback by Fri., March 14 on the following nominations:*

**Dr. David Senkow** has been nominated to take on the role of Associate Dean (Research & Academic) effective May 1, 2008 for a 5-year term. Dr. Senkow graduated from the University of Minnesota with a Ph.D. in Accounting in 1992. He is the co-author of several Accounting textbooks and has also published high-quality refereed journal articles. David is well known throughout the University of Regina for his extensive committee work. He has also served on the Dean's Advisory Committee for many years and, as a result, has developed strong skills in performance review.

**Dr. Sylvain Charlebois** has been nominated to fill the role of Associate Dean/Director of the Kenneth Levene Graduate School of Business (Acting) effective May 1, 2008 for an 8-month term. Dr. Charlebois has a D.B.A. from the University of Sherbrooke. He was promoted to Associate Professor in 2007, and he has published numerous refereed journal articles. He has developed strong connections with the Regina business community, which will be invaluable in our efforts to recruit graduate students.

*You can also provide your feedback on these nominations to Jack Ito, who will be making the rounds to solicit your opinion.*

## Appointments...

- **Sylvain Charlebois** was elected to the Board of Directors of SEDA, the Saskatchewan Economic Development Association, for a 1-year term.

## Leadership Degree

At our recent Faculty Council meetings, we passed motions to introduce a Master of Leadership degree and a Master's Certificate in Leadership. These two proposals were subsequently approved by the Graduate Studies & Research Faculty Council, and were also approved by the U of R Planning & Priorities Committee.

However, when the proposals were introduced at the February Executive of Council meeting, vigorous discussion ensued, largely based on concerns about which faculty 'owns' the Leadership designation. As a result, the proposals were tabled until the next meeting.

I talked to my Dean colleagues at a recent Dean's Council meeting about these proposals. Other Deans continue to express concerns about who 'owns' the Leadership degree.

The compromise we have reached is that our Faculty will put forward the proposals again at the next Executive of Council meeting in March, but this time the degree name will be a **Master of Administration** with a major in **Leadership** – i.e., an M.Admin (Leadership) degree, since this is a degree name that our faculty 'owns'. The Master's Certificate will be called a Master's Certificate in **Organizational Leadership**. These changes will enable us proceed with the Leadership programs for Fall 2008 as planned.

Students who graduate from this new program will receive a diploma that says *Master of Administration* with the word *Leadership* written directly below as the program major.

- *Anne Lavack*

## Textbook Ordering Tidbits

The deadline for ordering Fall 2008 Semester textbooks is **March 17, 2008**. If you haven't already done so, please complete the **Textbook Adoption form** and submit to:

- Lindsay Eastman - Undergraduate Program
- Rhoda Ferner - Graduate Program

If you are putting together a package of readings for your undergraduate course and making it available through the Bookstore, please note that there are limits to the amounts that can be copied:

**Textbook** - maximum of 5% of a textbook or one entire chapter. Up to 50% of course packs can be from Textbooks. Course packs are not to include more than 2 excerpts written by the same author and published by the same publisher within a 5-year span.

**Trade Book** - up to 15% of a publication or article or short story, or an entire chapter provided it is no more than 20% of a book.

Access Copyright packages may require permission if any of the articles are above the permitted percentages allowed to be copied, and this permission process can take up to six weeks.

## In the News...

- **Jean-Marie Nkongolo-Bakenda** was the subject of an article in the Regina Leader-Post regarding an economic development initiative in the Congo ("Farm Equipment Headed for Congo," p. A3, March 8). He was also featured on the local CBC and CTV news.
- **Alan Levy** was quoted in a Canadian Press interview on March 4, 2007 that was picked up by many newspapers and radio stations across Canada ("Sask. Health Workers say they 'deserve' recruitment deal similar to nurses"). This appeared in the *Leader-Post* on March 5 ("Health workers want the same deal as nurses").
- **Dan Cameron**, one of our Sessional Lecturers, was featured on the 6:00 p.m. News on CBC-TV on March 6, speaking about labour issues.

## Congratulations...

Congratulations to two of our faculty members were honoured at the University of Regina President's Achievement awards on March 4:

- **Bob Anderson** was honoured for being the recipient of the 2007 Alumni Award for Excellence in Research.
- **Jean-Marie Nkongolo-Bakenda** was honoured for his contribution to small business and entrepreneurship in Canada during his term as President of the Cdn. Council for Small Business and Entrepreneurship.

## Presentations

- **Ron Camp** will be the featured speaker on **March 20** at the International Association of Business Communicators (IABC) luncheon at the Hotel Saskatchewan. His topic is how to effectively communicate organizational change in order to gain employee stakeholder support and ensure success. Tickets are \$25 for IABC members (\$30 non-members). E-mail [regina-events@iabc.com](mailto:regina-events@iabc.com) to reserve your spot. More info at: <http://regina.iabc.com>